

CURRICULUM VITAE

NAME: Tamela L F Shults

RANK: Clinical Instructor

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DATE OF APPOINTMENT: August 16, 2023, March 12, 2025

PROFESSIONAL LICENSURE: RN- Alabama 1-87676 MSL

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EDUCATION:

Year	Degree	Institution	Major
2021- 2025	EdD(c)	University of Alabama	Instructional Leadership Nurse Educator concentration Nursing Education
2008	MSN	Walden University	
1999	MSM	Colorado Technical University	Health Sciences concentration
1995	BSN	University of Iowa	Nursing

CERTIFICATIONS:

Year	Title of Certification
2020- 2025	Certified Nurse Educator
2023	Basic Life Support, AHA recertification
2020	iTeach Canvas
2018	MSR Train the Trainer
2015	Online Boot Camp, Pikes Peak Community College
2014	Teaching Online Certificate Program, UCCS
2000	USAF Nursing Service Management
1998	USAF Battlefield Nursing

PROFESSIONAL ACADEMIC EXPERIENCE:

2022-present	Clinical Instructor	University of Alabama in Huntsville	Nursing Faculty
2022	Visiting Professor	Chamberlain University	Nursing Faculty
2017-2021	Associate Professor	Johnson County Community College	Simulation Education Specialist
2005-2016	Instructor	Pikes Peak Community College	Nursing Faculty

PROFESSIONAL EXPERIENCE:

Years	Title	Institution	Role/Functional Area
2022-Present	Clinical Instructor	The University of Alabama in Huntsville	Nurse Educator, BSN
2022	RN	Brookdale Hampton Cove	Medication Nurse
2017-2021	Associate Professor	Johnson County Community College	Simulation Education Specialist
2005-2016	Instructor	Pikes Peak Community College	Nurse Educator, ADN
2001-2004	RN	St. Alphonsus Medical Center	Rehabilitation Insurance Coordinator
1999-2001	Capt./RN	USAF Mountain Home AFB	Charge Nurse FCU
1996-1999	Lieutenant/RN	USAF Hospital	Staff Nurse MSU

SCHOLARSHIP:

Publications:

Year Citation

Kane, M., Smith, M., Modi, S., **Shults, T.**, & Miller, P. (Under Review). Are you competently and emotionally ready to lead? *Nurse Leader*.

Modi, S., Miller, P. H., Smith, M., Kane, M., Christianson, J., **Shults, T.** (Under Review). Evaluating organizational factors influencing nurses' intent to leave: A secondary analysis of statewide survey data. *The Journal of Nursing Administration*.

Seady, R., **Shults, T.**, & Vann, J. (Under Review). Who is mentoring whom? Examining faculty and student relationships through the lens of mentoring up theory. *Journal of Professional Nursing*.

Hammons, D.McGovern, J.D., **Shults, T.**, Miller, P., & Seady, R. (2024). Civility as a nursing concept in the classroom and clinical settings. *JOSHUA: The Journal of Science and Health at the University of Alabama*, 21, <https://joshua.ua.edu>

Rubert, V.M., Gageiro, R., Soares, L., Mambrini, F. Silva, S., Velho, I.K., Werlang, M.C., **Shults, T.**, Vann, J., Bos, A.J. (2023). Characteristics of polypharmacy in nonagenarians and centenarians, *Journal de Assistencia Farmaceutica e Farmacoeconomia (JAFF)*.

Podium Presentation:

2025	Examining Workplace Factors Influencing Nurses' Intent to Leave in Alabama	Association of Public Health (APHN) Virtual Conference
2025	Why nurses leave? A secondary content analysis of the 2023 Alabama State Nurses Association Survey	FACES Conference 2025
2024	Implementing AACN's Healthy Work Environment Standards & Exploring Student Perceptions of Civility	Sigma Theta Tau Lunch and Learn
2024	A Culture of Civility Begins with Belonging	Alabama League of Nursing Conference
2024	Civility Chronicles	Civility Chronicles University of Alabama in Huntsville Professional Development
2023-2025	5 W's of Civility	University of Alabama in Huntsville New Student Orientation

Poster Presentation:

<i>Year</i>	<i>Citation</i>
2025	Exploring organizational factors influencing nurses' intent to leave: A study in Alabama, 2023: WIN Conference (Accepted)
2024	Why nurses leave: A secondary content analysis of the 2023 Alabama State Nurses Association Survey: Sigma Theta Tau International 36 th International Research Congress (Submitted)
2024	Exploring Civility Among Nursing Students: CCN Research/Scholarship Day
2023	Civility as a Nursing Concept in the Classroom Setting
2018	"The Resurgence of Spring: How to Make the Most of What We Have Cultivated."
2016	Program Consistency Equals NCLEX Success
2015	Promoting Nursing Student Success Across the Curriculum
2014	Success Workshop for Associate Degree Nursing Students

TEACHING:

Year	Activity
2022-2025	Gerontological Nursing Care didactic and clinical, Health Promotion for Nursing Majors
2022	Health Assessment Clinical
2023-2025	Health Promotion for Nursing Majors
2022	Pharmacology online course Chamberlain University
2017-2021	Simulation Education Specialist across the curriculum Practical Nursing at JCCC; Foundations didactic, and clinical; Care of the Older Adult
2005-2016	Fundamentals in Nursing didactic, lab, and clinical, Pharmacology and Advanced Pharmacology @ PPCC

SERVICE:

2024-2026	UAH Association of Nursing Students (ANS) Co-Advisor
2023-2024	WaS Committee
2023-2025	Undergraduate Scholarship Committee
2023-2025	Madison County School System Advisory Board
2022-2024	Civility Workgroup Co-chair
2022	Faculty Affairs Ad hoc
2022	UAH Quality Enhancement Program "Faculty" Focus Group
2017-2021	JCCC Practical Nursing Curriculum Committee
2017-2021	Kansas City Regional Simulation Alliance member
2012-2016	Pikes Peak Community College Association Nursing Students Advisor

Professional:

1995-2026	Sigma Theta Tau member
2025-2026	American Nurses Association and Alabama State Nurses Association

Community:

2020-2021	Life Church LifeKids Leader
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Continuing Education:

2025 ALN Annual Conference

2024 NSNA Mid-year Conference

2024 The Four Rules of Confrontation Workshop

2024 Alabama League of Nursing Annual Conference

2023 Civility Chronicles (UAH)

2022 2022 Next Gen NCLEX Accreditation Conference

2022 Sigma Theta Tau Creating Health Environments

2022 Next Gen NCLEX Accreditation Conference

2020 Clinical Teaching Institute and Kansas Nurse Educator Conference

2020 KCADNE Video Conference: Michelle Deck